



## TOWN COUNCIL STRATEGIC INITIATIVE #8 ACTION PLAN

### Strategic Review of Organizational Structure And Staffing Needs

*Staff Contact: Chief Jones, Danny Davis*

*Council Contact: Kirk, Daly*

***Timeline: TBD***

| <u>Resource Needs</u>                                                                                                                                                                                                                                                                                                                  | <u>Budget Needs</u>                                                                                                                              |
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| <ul style="list-style-type: none"><li>- Staff<ul style="list-style-type: none"><li>o Chief Shaun Jones, Lead</li><li>o Danny Davis</li></ul></li><li>- Council<ul style="list-style-type: none"><li>o CM Kirk, CM Daly</li></ul></li><li>- Outside<ul style="list-style-type: none"><li>o Berkley Group (HR), VACP</li></ul></li></ul> | <ul style="list-style-type: none"><li>- Must consider annual salary costs, capital (one-time) costs and recurring O&amp;M costs</li></ul>        |
| <u>Risk Factors</u>                                                                                                                                                                                                                                                                                                                    | <u>Implications on Other Projects</u>                                                                                                            |
| <ul style="list-style-type: none"><li>- Challenging to get all data requested by Council</li></ul>                                                                                                                                                                                                                                     | <ul style="list-style-type: none"><li>- Focus is getting fully staffed in PD then restarting conversations of organizational structure</li></ul> |